

# COACH SELECTION

**Purpose:**

To ensure a fair, transparent, and structured process for selecting volunteer coaches for minor hockey teams.

**Coach Selection Committee:**

The committee shall consist of 5 members:

1. President
2. (2) Vice Presidents
3. Coach Coordinator
4. One member at large, appointed by the executive.

**Coach Selection Process:**

1. Application Call-Out: Announce coaching opportunities to all association members (email, social media, website)
2. Application Submission: Interested coaches fill out and submit the application form found on the Renegades website to the coach Coordinator.
3. Application Review: Committee reviews applications, considering the following with no specific rating given to each category:
  - Coaching experience
  - Certification qualifications
  - Team needs and requirements
  - Previous coach feedback forms
4. Interviews (Optional):

Committee may conduct interviews if necessary (e.g., new coaches or multiple applicants for a single team)
5. Selection: Committee selects coaches for each team, considering:
  - Best fit for the team's needs

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- Coaching style and philosophy
- Player development goals

## 6. Ratification:

The Board of Directors ratifies the committee's selections

## 7. Notification:

Successful candidates are notified and announced to the association.

### **Additional Considerations:**

- Team assistant coach selections each coach will select up to 3 Assistant coaches with the board's approval.
- Conflict of Interest:
  - Committee members with a conflict of interest (e.g., an immediate family member applying for a coaching position) shall recuse themselves from the selection process.